



SHARE Network: 10 Key Principles for Refugee & Migrant Participation

1. **Refugees and migrants are 'experts of their own experience'**, with unique knowledge and perspectives that can improve integration programmes and policies.
2. **Sustained and not ad-hoc involvement**, wherever possible.
3. **Dedicated budgets for participation** (policymakers and authorities/organisations working directly with refugees and migrants).
4. **Preparation before participation** (through skills development and professional orientation).
5. **Interpretation and translation support** tailored to the language needs of participating refugees and migrants.
6. **Gender sensitive approach** to ensure the inclusion of refugee women and girls in participatory activities.
7. **Refugee and migrants facilitate training and capacity-building** for professionals and volunteers facilitated.
8. **Peer support and mentoring for refugees and migrants** engaging in participatory work, wherever possible.
9. **Refugee/migrant participation as a core evaluation criteria** for all activities, programmes and policymaking designed to benefit them.
10. **Compensation for refugees and migrants engaging in participatory work** as far as possible, while acknowledging the **value of volunteering** (especially for vulnerable groups).